Year 4 Performance Report

Prepared for Maine Virtual Academy

June 2024





Mission

Maine Virtual Academy's (MeVA) mission is to develop each student's full potential with learner-centered instruction, research-based curriculum and educational tools and resources to provide a high-quality learning experience for grade 7-12 students who are in need of alternative educational options. MeVA will develop an Individualized Learning Plan (ILP) with specific learning goals to meet each student's needs.

Vision

MeVA will be a leading 21st century public charter school in Maine and will improve student learning outcomes through individualized instruction, as evidenced by student academic proficiency, student academic growth, post-secondary readiness, and the demonstration of 21st century skills such as critical thinking, problem solving, and self-direction. MeVA will empower students to acquire the academic and life skills needed to succeed in postsecondary education and career opportunities. Our graduates will be prepared for college or other postsecondary career training opportunities.

Governing Board

Donna Pelletier, Board President	Susan Walters
Tina Meserve	Nicholas Gannon
Stacey Blanchard	

Leadership Team

•	Donald Fournier, Academic
	Administrator

School Profile

Year Opened	2015-16
Years in Operation	9
Grades Served	7-12
Number of Sending Districts	118
Enrollment*	442
Students on Waiting List*	86

^{*}On 10-1-23 (State Student Count Day)

School Year 2023-24 Demographic Table

Grade Level Enrollment				
7th Grade	26	6%		
8th Grade	67	15%		
9th Grade	76	17%		
10th Grade	76	17%		
11th Grade	109	25%		
12th Grade	88	20%		
Gender				
Female	194	44%		
Male	248	56%		
Race/Ethnicity				
American Indian or Alaska Native	4	1%		
Asian	1	<1%		
Black or African American	3	1%		
Hispanic/Latino	30	7%		
Two or More Races	24	5%		
White	380	86%		
Special Education				
Students with IEPs	108	24%		
General Education Students	334	76%		
Economically Disadvantaged				
Yes	239	54%		
No	203	46%		

CHARTER RENEWAL PROCESS

The Maine Charter School Commission is the authorizer of nine (9) charter districts. Each charter district holds a contract with the Commission containing a Performance Framework of indicators and targets the district shall meet. The charter districts are evaluated and reported on annually as required by law. District data are gathered through the Maine Department of Education, charter districts, and site visits, as applicable. This report is a compilation of the charter district's last 4 years of performance.

According to §2411 Charter Term and Renewal a charter may be renewed for successive terms of 5 years, although an authorizer may grant a renewal for a term not to exceed 15 years based on the performance, demonstrated capacities and circumstances of each public charter school. An authorizer may grant renewal with specific conditions for necessary improvements to a public charter school.

No later than June 30th of a public charter school's 4th year of operation under each 5-year term of a charter contract, the authorizer shall issue a public charter school performance report. If the charter of the public charter school is expiring, the authorizer shall offer charter renewal application guidance to the school. The performance report required in this subsection must summarize the public charter school's performance record to date, based on the data required by this chapter and the charter contract, and must provide notice of any weaknesses or concerns perceived by the authorizer concerning the school that may jeopardize its position in seeking renewal if not timely rectified. The school must be given the opportunity to respond to the performance report and submit any corrections or clarifications for the report. The renewal application guidance required must include or refer explicitly to the criteria and standards that will guide the authorizer's renewal decisions, which must be based on the performance framework under §2409. The renewal application guidance must, at a minimum, require and provide an opportunity for the public charter school to:

- 1. Present additional evidence, beyond the data contained in the performance report, supporting its case for charter renewal;
- 2. Describe improvements undertaken or planned for the school; and
- 3. Detail the school's plans for the next charter term.

No later than September 30th of a public charter school's 5th year of operation under a term of a charter contract, or September 30th of a public charter school's final authorized year of operation under a term of a charter contract, the governing board of a public charter school seeking renewal shall submit a renewal application to the Maine Charter School Commission pursuant to any renewal application guidance offered by the Maine Charter School Commission.

The Maine Charter School Commission shall rule by resolution on a renewal application under this section no later than 45 days after the filing of the renewal application. In making charter renewal decisions, every authorizer shall:

- A. Ground its decisions in evidence of the public charter school's performance over the term of the charter in accordance with the performance framework under §2409:
- B. Ensure that data used in making renewal decisions are available to the public charter school and the public; and
- C. Provide a public report summarizing the evidence basis for each decision.

A charter may be revoked at any time or not renewed if the authorizer determines that the public charter school failed to comply with the provisions of this chapter or committed a material violation of any of the terms, conditions, standards or procedures required under this chapter or the charter contract; failed to meet or make sufficient progress toward the performance expectations set forth in the charter contract; failed to meet generally accepted standards of fiscal management; or violated any provision of law from which the school was not exempted.

If an authorizer revokes or does not renew a charter, the authorizer shall clearly state, in a resolution of its governing entity, the reasons for the revocation or nonrenewal. The authorizer shall include in the charter contract a description of the standards and processes under which the authorizer may pursue revocation of the charter contract. The processes must comply with §2410, subsection 2 and provide an opportunity for the public charter school to be heard prior to a decision on revocation.

The following public charter school performance report shall be issued no later than June 30, 2024, Maine Virtual Academy's 9th year of operation under its second 5-year charter contract. The performance report summarizes Maine Virtual Academy's performance record during the second charter term and provides notice of any weaknesses or concerns perceived by the Maine Charter School Commission (MCSC) concerning the school that may jeopardize its position in seeking renewal. Maine Virtual Academy will be given the opportunity to respond to this report and submit any corrections or clarifications.

CONSIDERATIONS FOR RENEWAL

The monitoring process and review of evidence has led to the conclusion that Maine Virtual Academy (MEVA) provides a strong education to the students that it serves, is a dedicated partner, and a healthy and effective organization. A summary of the evidence is provided below.

MEVA serves approximately 442 students from 187 cities and towns across the state of Maine.

Area of Strength:

Maine Virtual Academy has consistently met or exceeded expectations in the following areas over the 4 year charter contract:

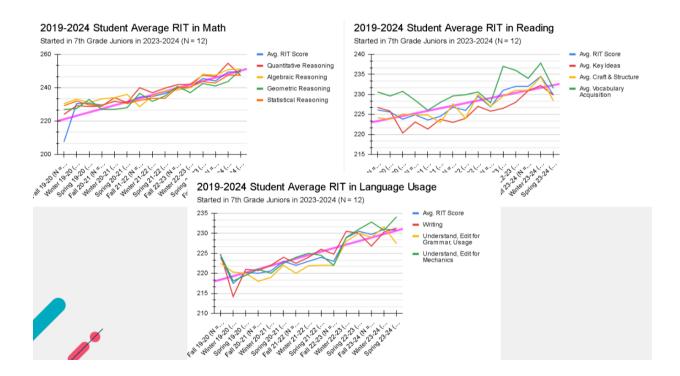
- Proficiency on the state ELA assessment
- Post-secondary readiness measured by Acculplacer results for all students and subgroups of students
- Post-secondary activity completion
- FAFSA opportunities for families
- High satisfaction rates for families, staff, students and teachers
- All board effectiveness indicators
- All public accountability and reporting timeliness indicators
- All financial metrics
- Student enrollment and persistence; and
- Customized Target.

MEVA has shown remarkable growth during the 4 years of their current charter contract, culminating in meeting or exceeding in almost all of the indicators on the Performance Framework, including:

- Proficiency on the state ELA assessment for all students and subgroups
- Student academic growth for all students in reading and language; and reading and math subgroups
- 100% graduation rate for the last two years
- All post-secondary indicators, including strong academic performance on the Accuplacer
- High rate of student attendance and low rate of chronic absenteeism
- Excellent satisfaction ratings from students, families, staff and teachers
- Healthy finances
- Effective Board Governance; and
- Student enrollment and persistence.

Worth noting is that MEVA consistently displays high student participation rates in the state assessment, such as the 97.17% participation rate this year. As a virtual school, they deploy staff and equipment across the state to achieve these results. The high participation rate is representative of the investment that teachers, families and students have in the school, as shown in the strong Panorama survey results.

MEVA is a highly data driven organization, which analyzes performance trends over time and has shown that the longer students stay at MEVA, the more they learn, as measured by the NWEA MAP Growth assessment. (See Graphs Below)



Area for Improvement:

The sole area where the school is not meeting expectations is math proficiency on the Maine State Assessment. MEVA reports that they are devoting significant time and energy to improve math scores. The school has aligned their math curriculum to include the components that are newly assessed on the new state assessment, primarily incorporating 8th grade algebra standards. Because MEVA begins in 7th grade, the school works to thoroughly balance teaching missing skills and standards with exposing students to grade-level content for mastery before graduation.

It is worth noting that the Maine State Assessment results include grades 7, 8, and 10 and once students at MEVA are seniors, 100% are graduating with 87% in reading and 88% in math displaying college readiness on the Accuplacer assessment.

The Maine Charter School Commission (MCSC) reviewed MEVA's performance and evidence of increased student demand for seats at the school this year when MEVA submitted an amendment to increase student enrollment to 450 students. After reviewing the school's data, the MCSC voted to approve the request to increase enrollment. The school has met their enrollment goal and is planning to enroll 450 students in Fall 2024.

As MEVA noted in their self-evaluation: "MEVA's performance in all major components of the school's operation, as measured against performance indicators and other goals and objectives expressed in our approved contract, is characterized by maturity and thoroughness. Over the past nine years, MEVA has transformed from a small startup

organization to an established institution that highly prioritizes the experience of our stakeholders. Our prevailing trend is enthusiastically serving our students and their families, along with meeting our responsibilities and outcome expectations."

2020-2024 PERFORMANCE INDICATORS SUMMARY TABLE

Exceeded Expectation Met Expectation	Partially Met/Approaching Expectation	Did Not Meet Expectation
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STUDENT ACHIEVEMENT				
INDICATOR/TARGET	SY2023-24 PRELIMINARY DATA	SY2022-23	SY2021-22	SY2020-21
SY2023-24 and SY2022-23 1.1a Student Academic Proficiency - MDOE Through-Year Assessment, ELA. Schools will report the percentage of students assessed at each grade level, and at the campus and district levels. Schools will report the percentage of students "at state expectation" and "above state expectation" on proficiency. NOTE - This indicator was not rated in SY22-23. SY2021-22 and SY2020-21 Proficiency on state assessment in reading. The school will collect baseline data on the NWEA MAP test for ELA and will provide school wide results as well as results at each grade level assessed.	School reports that 61.54% of students are "At or Above" expectations in ELA. Based on the statewide average of 64.6% in SY2022-23, MeVA would be "meeting" expectations.	Met Reported as required	Met Reported as required	School collected baseline data on the NWEA MAP test for ELA and provided school wide results at each grade level
SY2023-24 and SY2022-23 1.1b Student Academic Proficiency - MDOE Through-Year Assessment, Math. Schools will report the percentage of students assessed at each grade level, and at the campus and district levels. Schools will report the percentage of students "at state expectation" and "above state expectation" on proficiency. NOTE - This indicator was not rated in SY22-23. SY2021-22 and SY2020-21 Proficiency on state assessment in math. The school will collect baseline data on the NWEA MAP test for math and will provide school wide results as well as results at each grade level assessed.	School reports that 24.55% of students are "At or Above" expectations in Math. Based on the statewide average of 48.7% in SY2022-23, MeVA would be "not meeting" expectations.	Met Reported as required	Met Reported as required	School collected baseline data on the NWEA MAP test for Math and provided school wide results as well as results at each grade level

SY2023-24 1.1c Proficiency by subgroup, Through-Year Assessment, ELA. Schools will report the percentage of students in each reportable subgroup* assessed at each grade level, and at the campus and district levels. Schools will report the percentage of students in each reportable subgroup "at state expectation" and "above state expectation" on proficiency. Comparable subgroups include: Students on IEPs, Multilingual Learners, Economically Disadvantaged, Race, Ethnicity *To be reported, subgroups must have at least 10 students will report the percentage of students in each reportable subgroup* assessed at each grade level, and at the campus and district levels. Schools will report the percentage of students in each reportable subgroup "at state expectation" and "above state expectation" on proficiency. Comparable subgroups include: Students on IEPs, Multilingual Learners, Economically Disadvantaged, Race, Ethnicity *To be reported, subgroups must have at least 10 students	School reports that 28.95% of students with IEPs are "At or Above" expectations in ELA. Based on the statewide average of 31% in SY2022-23, MeVA would be 'meeting" expectations. School reports that 63.38% of Economically Disadvantaged students are "At or Above" expectations in ELA. Based on the statewide average of 51.6% in SY2022-23, MeVA would be "exceeding" expectations. School reports that 7.89% of students with IEPs are "At or Above" expectations. School reports that 7.89% of students with IEPs are "At or Above" expectations in Math. Based on the statewide average of 18.8% in SY2022-23, MeVA would be "approaching" expectations. School reports that 21.13% of Economically Disadvantaged students are "At or Above" expectations in Math. Based on the statewide average of 33.9% in SY2022-23, MeVA would be average of 33.9% in SY2022-23, MeVA would be	N/A Requirement was not added to the Performance Framework until SY2023-24 N/A Requirement was not added to the Performance Framework until SY2023-24	NOTE: In SY. SY2020-21, achie proficiency be subgroups on t Assessments for were not repor In SY2021-22, so were not perforr comparison gr with a 504 plar RIT at a rate le comparison gr and I In SY2020-21, so performing belo	r Approaching 2021-22 and evement gaps in etween major he Maine State r ELA and math ted separately. The subgroups ming similarly to roups: students met projected rower than the roup in both ELA Math. The subgroups were read over the subgroups were
SY2023-24 1.3a Student Academic Growth: NWEA MAP Growth 3rd-8th. School will meet the goal of 45%-55% of eligible students meeting their projected growth on NWEA MAP reading.		Met School reported 47% of students met the projected	Partially Met or Approaching Less than 2% below target or is more than	Did Not Meet 2% or more below target was "not meeting" expectations;

SY2022-23 1.3a Student Academic Growth: NWEA MAP Growth 3rd-8th. School will meet the goal of 60%-70% of eligible students meeting their projected growth on NWEA MAP reading. SY2021-22 School will meet goal of 70% of eligible students meeting their projected growth on NWEA reading.	reading, which would be "approaching" expectations.	growth in reading.	2% below target, but has increased rate from previous year by at least 3% was "partially meets expectation"; school reported 42%	school reported 39% NOTE: In SY2020-21, reading and language results were not reported separately
SY2023-24 1.3b Student Academic Growth: NWEA MAP Growth 3rd-8th. School will meet the goal of 45%-55% of eligible students meeting their projected growth on NWEA MAP language. SY2022-23 1.3b Student Academic Growth: NWEA MAP Growth 3rd-8th. School will meet the goal of 60%-70% of eligible students meeting their projected growth on NWEA MAP language. SY2021-22 School will meet goal of 70% of eligible students meeting their projected growth on NWEA language.	School reports 54.22% of students are meeting their projected growth on NWEA MAP language, which would be "meeting" expectations.	Exceeded School reported that 57% of students met the projected growth in language.	Partially Met or Approaching Less than 2% below target or is more than 2% below target, but has increased rate from previous year by at least 3% was "partially meets expectation"; school reported 49%	
SY2023-24 1.3c Student Academic Growth: NWEA MAP Growth 3rd-8th. School will meet the	School reports 58.3% of	Exceeded	Partially Met or	Did Not Meet
goal of 45%-55% of eligible students meeting their projected growth on NWEA MAP math. SY2022-23 1.3c Student Academic Growth: NWEA MAP Growth 3rd-8th. School will meet the goal of 60%-70% of eligible students meeting their projected growth on NWEA MAP math. SY2021-22 School will meet goal of 70% of eligible students meeting their projected growth on NWEA math.	students are meeting their projected growth on NWEA MAP math, which would be "exceeding" expectations.	School reported that 65% of students met the projected growth in math.	Approaching Less than 2% below target or is more than 2% below target, but has increased rate from previous year by at least 3% was "partially meets expectation"; school reported 57%	2% or more below target was "not meeting" expectations; school reported 54%

		504s = 45% Free and Reduced Lunch = 46% Sex/Gender Male = 36% Sex/Gender Female = 55%	with a 504 plar RIT at a rate I comparison gro and In SY2020-21, s performing bel groups, but so	roups: students in met projected ower than the oup in both ELA Math ubgroups were ow comparison ome gaps had e previous year
SY2023-24 1.4b Subgroup Performance: Maine State Assessment (NWEA MAP) 3rd-8th. Subgroups* of students will meet the goal of 45%-55% of eligible students meeting their projected growth on NWEA MAP language. *To be reported, subgroups must have at least 10 students.	School reports the following subgroup performance: IEPs - 45.5% 504s - 47.1% FR Lunch - 53.8% Male - 48.5% Female - 58%	School reported the following subgroup performance: Students on IEPs - 47% Students on 504s = 50% Free and Reduced Lunch = 59% Sex/Gender Male = 64% Sex/Gender Female = 52%	Closed Holli (II)	e previous yeur
SY2023-24 1.4c Subgroup Performance: Maine State Assessment (NWEA MAP) 3rd-8th. Subgroups* of students will meet the goal of 45%-55% of eligible students meeting their projected growth on NWEA MAP math. *To be reported, subgroups must have at least 10 students.	School reports the following subgroup performance: IEPs - 40.9% 504s - 55.6% FR Lunch - 55% Male - 50% Female - 64%	Exceeded School reported the following subgroup performance: Students on IEPs = 63% Students on 504s = 64% Free and Reduced Lunch = 63% Sex/Gender Male = 70% Sex/Gender Female = 62%		
SY2023-24 and SY2022-23 1.5 4 Year High School Completion 4 year high school graduation rate (current cohort). Schools will meet annual goal.	Exceeded School reports a 100% 4-year high school graduation rate (Annual Goal is 87%)	Exceeded School reported a 100% 4-year graduation rate (Annual Goal was 86%)	Exceeds School reported a 95.70% 4-year high school graduation rate	Partially Met or Approaching Less than 2% below target or is more than 2% below target, but has increased rate from previous year by at last 2% was "partially meeting"

SY2023-24 1.5a 5 and 6 Year High School Completion 5 and 6 year high school graduation rate. Schools will meet annual goals:	Exceeded School reports a 100% 5 and 6-year high school graduation rate (Annual Goal is 87%)	N/A Requirement was not added to the Performance Framework until SY2023-24	Partially Met or Approaching Less than 2% below target or is more than 2% below target, but has increased rate from previous year by at least 2% was "partially meeting expectations"; school reported a 5-year graduation rate of 82.19% and a 6-year graduation rate of 77.05%	expectations; school reported 69.7% 4-year high school graduation rate which was an increase of 5.6% (Annual Goal was 87.74%) Partially Met or Approaching Less than 2% below target or is more than 2% below target, but has increased rate from previous year by at least 2% was "partially meeting expectations". School reported a 5 year graduation rate of 71.05% and a 6-year graduation rate of 74.74%
SY2023-24 and SY2022-23 1.6a Post Secondary Readiness School will meet goal of 75%-85% students meeting one of the following by the end of 12th grade: • Accuplacer - The College Readiness indicator with scores of 239 or above in reading and a 226 or above in math or; • SAT scores of EBRW 530 or higher and 520 or higher in math or; • ASVAB score of 31 or higher. NOTE - In SY2022-23, schools reported the data, but were not rated.	School is reporting that 87% of students scored a College Readiness Indicator of 239 or above in reading and 88% of students scored a College Readiness Indicator of 226 or above in math.	Met Reported as required	N/A Requirement was not added to the Performance Framework until SY2023-24	N/A Requirement was not added to the Performance Framework until SY2023-24
SY2023-24 1.6b Post Secondary Readiness: Subgroups*. Student subgroups will meet goal of 75%-85% students meeting one of the following by the end of 12th grade: • Accuplacer - The College	School is reporting the following subgroup results:	Met Reported as required	N/A Requirement was not added to the Performance	N/A Requirement was not added to the Performance

Readiness indicator with scores of 239 or above in reading and a 226 or above in math or; • SAI scores of EBRW 530 or higher and 520 or higher in math or; • ASVAB score of 31 or higher. The school will provide achievement data of major subgroups (English learner, special education, sex, economically disadvantaged, 504, ethnic and racial minorities). *To be reported, subgroups must have at least 10 students SY2022-23 1.6b Post-Secondary Readiness/Achievement Gaps. Achievement gaps in proficiency between major subgroups* on the Accuplacer, SAT or ASVAB. The school will provide achievement data of major subgroups (English learner, special education, sex, economically disadvantaged, 504, ethnic and racial minorities). *To be reported subgroups must have at least 5 students or 5% of the student population.	Students with IEPs: 77.4% Reading 64.5% Math Students with a 504 Plan: 87.8% Reading 89.6% Math Economically Disadvantaged 83.6% Reading 93.3% Math Female: 84.2% Reading 86.2% Math Male: 88.6% Reading 88.6% Math		Framework until SY2023-24	Framework until SY2023-24
SY2023-24 and SY2022-23 1.6c Post Secondary Readiness: Post-Secondary Activity At the end of their graduating year, 70% -80% of each schools' students will have successfully participated in at least one post-secondary activity such as (and not limited to) college course, Advanced Placement course, certificate program, career technical coursework or internship.	Data not available until after July 15th	School reported that 100% of students participated in at least one postsecondary opportunity	School reported that 100% of students participated in at least one postsecondary opportunity (and 100% of those students completed it successfully).	School reported that 100% of students participated in at least one postsecondary opportunity (and 100% of those students completed it successfully).
SY2023-24 and SY2022-23 1.6d Post-Secondary Readiness: FAFSA The Commission will monitor a charter school's ability to support students with FAFSA completion. Schools will report annual rates and school-supported opportunities for FAFSA support.	Data not available until after July 15th	Met Reported as required	N/A Requirement was not added to the Performance Framework until SY2023-24	N/A Requirement was not added to the Performance Framework until SY2023-24
			0:2020 2:	

school. Chronic absenteeism rates will be reported at both the campus and district levels. *Students are labeled chronically absent if they miss more than 18 days, or 10% of the school year SY2021-22 and SY2020-21 Chronic absenteeism rate. Schools will have fewer students classified as chronically absent on the last day of school.	would be "exceeding" expectations on the Performance Framework.	students were chronically absent	school reported 3.5%	more than 13%, but has decreased rate from previous year by at least 5% was "partially meeting" expectation; school reported 10.6%
SY2021-22 Students will show progress in their learning through growth in their NWEA RIT scores in ELA reading and language from fall to spring of each school year.	N/A Indicator was not included when the Performance Framework was revised for SY2022-23	N/A Indicator was not included when the Performance Framework was revised for SY2022-23	Below 70% was not meeting expectation; school reported 49%	Did Not Meet Below 70% was not meeting expectation; school reported 47%
SY2021-22 Students will show progress in their learning through growth in their NWEA RIT scores in ELA math from fall to spring of each school year.	N/A Indicator was not included when the Performance Framework was revised for SY2022-23	N/A Indicator was not included when the Performance Framework was revised for SY2022-23	Below 70% was not meeting expectation; school reported 65%	Below 70% was not meeting expectation; school reported 67%
SY2021-22 Average Daily Attendance Rate. Schools will have an average daily attendance rate in grades PreK-8 of 93% or higher.	N/A Indicator was not included when the Performance Framework was revised for SY2022-23	N/A Indicator was not included when the Performance Framework was revised for SY2022-23	Exceeded 97% or higher was exceeding expectations; school reported 97%	Exceeded 97% or higher was exceeding expectations; school reported 98.7%
SY2021-22 Average Daily Attendance Rate. School will have an average daily attendance rate of grades 9-12 of 91% or higher.	N/A Indicator was not included when the Performance Framework was revised for SY2022-23	N/A Indicator was not included when the Performance Framework was revised for SY2022-23	Exceeded 95% or higher was exceeding expectations; school reported 96%	Exceeded 95% or higher was exceeding expectations; school reported 95.3%

SCHOOL CLIMATE AND FAMILY ENGAGEMENT					
TARGET	SY2023-24 PRELIMINARY DATA	SY2022-23	SY2021-22	SY2020-21	
SY2023-24 and SY2022-23 2.1 State Compliance. The school operates in compliance with the terms of its charter and applicable federal and state laws and regulations regarding public	No rating is provided for Criterion 2.1: State Compliance. Site visit reports include a section that identifies specific concerns the school must		N/A Requirement was not added to the	N/A Requirement was not added to the	

Charter District Leaderships, including exclusionary practices.	address	(if any).	Performance Framework until SY2023-24	Performance Framework until SY2023-24
SY2023-24 2.2 Family Engagement: Panorama School Climate Survey - Family Results. Results from 3/3 required scales* on the Family Panorama School Climate Survey will be 50% or higher when compared to like schools (%FRL, grade band, urban/rural). Participation must be a minimum of 35% in order to qualify. Participation under 35% will automatically result in a "does not meet standard". In SY2023-24 results on the required scales were as follows: School Climate - In the 99th percentile nationally compared to like schools School Safety - In the 99th percentile nationally compared to like schools School Fit - In the 99th percentile nationally compared to like schools School Fit - In the 99th percentile nationally compared to like schools SY2022-23 2.2 Family Engagement: Panorama School Climate Survey - Family Results. Results from 3/3 required scales* on the Family Panorama School climate Survey will be within the average range (50% or higher) when compared to like schools (%FRL, grade band, urban/rural). Participation must be a minimum of 35% in order to qualify. Participation under 35% will automatically result in a "does not meet standard". In SY2022-23, results on the required scales were as follows: School Climate - In the 99th percentile nationally compared to like schools School Safety - In the 99th percentile nationally compared to like schools *School Fit - In the 70th percentile nationally compared to like schools *Required Scales - School Climate, Safety, and School Fit SY2021-22 Panorama Survey-Family Participation: 40% of families will participate in the Panorama survey.	Exceeded 52% of families completed the survey	Exceeded 63% of families completed the survey	Met 41% of families completed the survey	Exceeded 52% of families completed the survey
SY2023-24 2.3 School Climate: Panorama School	Exceeded	Exceeded	Met	Met

Climate Survey - Student Results. Results from 4/4 of the required scales* on the Student Panorama School Climate Survey will be 50% or higher when compared to like schools (%FRL, grade band, urban/rural). Participation under 75% will automatically result in a "does not meet standard." In SY2023-34, results on the required scales are as follows: School Climate - In the 99th percentile nationally compared to like schools Safety - In the 99th percentile nationally compared to like	78% of students completed the survey	78% of students completed the survey	70% of students completed the survey	72% of students completed the survey
schools Rigorous Expectations - In the 90th percentile nationally compared to like schools Teacher/Student Relationships - In the 99th percentile nationally compared to like schools				
SY2022-23 2.3 School Climate: Panorama School Climate Survey - Student Results. Results from 4/4 of the required scales* on the Student Panorama School climate Survey will be within the average range (50% or higher) when compared to like schools (%FRL, grade band, urban/rural). Participation among eligible students must be a minimum of 75% in order to qualify. Participation under 75% will automatically result in a "does not meet standard".				
In SY2022-23, results on the required scales are as follows: • School Climate - In the 99th percentile nationally compared to like schools NOTE - Due to an issue with the setup of the spring 2023 Panorama survey, only results from the School Climate scale were available.				
*Required Scales - School Climate, Safety, Rigorous Expectations, and Teacher-Student Relationships				
Panorama Survey-Student Participation: 65% of eligible students will participate in the Panorama survey.				
SY2023-24 2.4 School Climate: Panorama School Climate Survey - Teacher Results. Results from at least 4/4 of the required scales* on the Teacher Panorama School Climate Surveys will be 50% or higher when compared to like schools (%FRL, grade band, urban/rural). Participation must be a	Exceeded 100% of teachers completed the survey	Exceeded 100% of teachers/staff completed the survey	Exceeded 100% of teachers/staff completed the survey	Exceeded 100% of teachers/staff completed the survey

minimum of 75% in order to qualify. Participation under 75% will automatically result in a "does not meet standard".				
In SY2023-24, results on the required scales are as follows: School Climate - In the 90th percentile nationally compared to like schools Leadership - In the 80th percentile nationally compared to like schools Professional Learning - In the 99th percentile nationally compared to like schools Feedback and Coaching - In the 90th percentile nationally compared to like schools				
SY2022-23 2.4 School Climate: Panorama School Climate Survey - Teacher/Staff Results. Results from at least 4/4 of the required scales* on the Teacher/Staff Panorama School Climate Surveys will be within the average range (50% or higher) when compared to like schools (%FRL, grade band, urban/rural). Participation must be at minimum of 75% in order to qualify. Participation under 75% will automatically result in a "does not meet standard".				
In SY 2022-23, results on the required scales are as follows: School Climate - In the 99th percentile nationally compared to like schools School Leadership - In the 99th percentile nationally compared to like schools Professional Learning - In the 91st percentile nationally compared to like schools Feedback and Coaching - In the 99th percentile nationally compared to like schools				
*Required Scales - School Climate, Leadership, Professional Learning, and Feedback and Coaching				
SY2021-22 Panorama Survey-Teacher/Staff Participation - s70% of teachers/staff will participate in the Panorama survey.				
SY2023-24 2.5 School Climate: Panorama School	Exceeded	N/A	N/A	N/A
Climate Survey - Staff Results Results from at least 4/4 of the required scales* on the Teacher Panorama School Climate Surveys will be 50% or higher when compared to like schools (%FRL, grade band, urban/rural). Participation	100% of staff completed the survey	Teacher Results and Staff Results were not reported separately until	Teacher Results and Staff Results were not reported separately until	Teacher Results and Staff Results were not reported separately until

must be a minimum of 75% in order to qualify. Participation under 75% will automatically result in a "does not meet standard". In SY 2023-24, results on the required scales are as follows: School Climate - In the 99th percentile nationally compared to like schools School Leadership - In the 99th percentile nationally compared to like schools Professional Learning - In the 99th percentile nationally compared to like schools Professional Learning - In the 99th percentile nationally compared to like schools Feedback and Coaching - In the 90th percentile nationally compared to like schools *Required Scales - School Climate, Leadership, Professional Learning, and Feedback and Coaching		SY2023-24	SY2023-24	SY2023-24
SY2023-24 and SY2022-23 2.6 and 2.5 School Climate: Panorama Survey Action Plan Annually, the school will review its Panorama Education School Climate survey results and develop an action plan to address areas for continued improvement. Plan and outcome will be submitted to the Commission.	Met School developed and implemented a plan	Met School developed and implemented a plan	Met Even though not required for the 2021-22 school year, the school developed an action plan	Met School developed and implemented a plan

ORGANIZATIONAL SUSTAINABILITY					
TARGET	SY2023-24 <u>PRELIMINARY</u> <u>DATA</u>	SY2022-23	SY2021-22	SY2020-21	
SY2023-24 and SY2022-23 3.1 Governing Board Effectiveness • Board of trustee members are active and engaged, fulfill their legal responsibilities and obligation, comply with the board's bylaws, and always act in the best interests of the school community. Talent strategy and accountability • The Governing Board demonstrates appropriate oversight of the Charter District Leadership administration, financial health, progress towards meeting academic and other school goals, and alignment	Low Risk Board has fulfilled contract obligations as charter contract holder in the State of Maine	Low Risk Board has fulfilled contract obligations as charter contract holder in the State of Maine	N/A Requirement was not added to the Performance Framework until SY2023-24	N/A Requirement was not added to the Performance Framework until SY2023-24	

with the mission and other terms of the charter, without managing the day-to-day operations of the school. The board conducts appropriate oversight of the officers and leaders of the organization, including an annual evaluation of the leader and considers succession planning. Culture of Collaboration The Governing Board has clear and well-understood systems for decision-making and communication processes; board of trustee's meetings are designed to foster open, deliberate, and thorough discussions to facilitate and ensure public accountability. Focus on Improvement The Governing Board engages in continuous and strategic improvement planning by setting, and regularly monitoring progress relative to, priorities and goals that are aligned with the school's mission, vision, and educational philosophy and the accountability cycles of the authorizer.				
SY2023-24 and SY2022-23 3.2 Public Accountability: Transparent, responsive, and legally compliant Board operations. The Governing Board will hold a minimum of 6 meetings per school year in accordance with approved bylaws and in accordance with the Freedom of Access Act.	Met Board held 6 or more meetings	Met Board held 6 or more meetings	Il or more meetings was "exceeding expectation"; the board held 12 meetings	Il or more meetings was "exceeding expectation"; the board held 12 meetings
SY2023-24 and SY2022-23 3.3 Public Accountability: Transparent, responsive, and legally compliant Board operations. Timely publication of Board meeting agenda and minutes upon approval and submission to the Charter Commission, that thoroughly captures the discussion and decisions of the board.	Met All minutes and agendas posted timely	Met All minutes and agendas posted timely	Met All minutes and agendas posted timely	Met All minutes and agendas posted timely
SY2023-24 and SY2022-23 3.4 Reporting Accuracy and Timeliness. 80%-90% of reports are submitted on time and are accurate and complete. SY2021-22	Exceeded 100% of required reports and documents were submitted on time with 100%	Exceeded 100% of required reports and documents were submitted on time with 100%	Met Reported as required	Met Reported as required

Reporting of behavior incidents. The school will follow the Maine DOE required reporting for incidents of behavior.	accuracy	accuracy		
SY2023-24 and SY2022-23 3.5 Board Training. Board members will engage in a baseline of annual training and development.	Met 100% of required courses have been taken and evidence provided	Did Not Meet Less than 80% of required courses were completed	N/A Requirement was not added to the Performance Framework until SY2023-24	N/A Requirement was not added to the Performance Framework until SY2023-24
SY2023-24 and SY2022-23 3.6 Facility meets Local and State requirements. The school certifies that its facility (or facilities) meets all local and state requirements for public school facilities, including current Certificate of Occupancy and a Plan for maintenance and capital improvements of school facilities.	Met Certified as required and approved by the Board	Met Certified as required and approved by the Board	Met Certified as required and approved by the Board; and has a current Capital Improvement Plan approved by the Board	Met Certified as required and approved by the Board; and has a current Capital Improvement Plan approved by the Board
SY2023-24 and SY2022-23 3.7 Facility supports Programming The facility provides a safe, clean, and aesthetically pleasing campus environment that optimizes learning, teaching, and working for all students, faculty, and staff.	Facility provides a campus environment that optimizes learning, teaching, and working that supports mission and key design element implementation	Met Facility provides a campus environment that optimizes learning, teaching, and working that supports mission and key design element implementation	N/A Requirement was not added to the Performance Framework until SY2023-24	N/A Requirement was not added to the Performance Framework until SY2023-24

FINANCIAL MANAGEMENT AND VIABILITY					
TARGET	SY2023-24 PRELIMINARY DATA	SY2022-23	SY2021-22	SY2020-21	
SY2023-24 and SY2022-23 4.la Current Ratio (Near Term Measures) Current ratio is greater than or equal to 1.1.	Preliminary results will be available using FY24 QTR4 financials which are due on August 15th	Low Risk Current ratio is greater than 1.5	N/A Requirement was not added to the Performance Framework until SY2022-23	N/A Requirement was not added to the Performance Framework until SY2022-23	
SY2023-24 and SY2022-23 4.1b Unrestricted Days Cash on Hand (Near-Term Measures) Unrestricted days cash will be at least 30	Preliminary results will be available using FY24 QTR4	Low Risk Unrestricted days cash on hand is 60 or	N/A Requirement was not added to the	N/A Requirement was not added to the	

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days.	financials which are due on August 15th	more days	Performance Framework until SY2022-23	Performance Framework until SY2022-23
SY2023-24 and SY2022-23 4.1c Enrollment Variance (Near-Term Measures) Actual enrollment is within 5% of the enrollment protected in the approved budget.	Preliminary results will be available using FY24 QTR4 financials which are due on August 15th	Actual enrollment with 2% of the projected enrollment	N/A Requirement was not added to the Performance Framework until SY2022-23	N/A Requirement was not added to the Performance Framework until SY2022-23
SY2023-24 and SY2022-23 4.1d Financial Obligations Default (Near Term Measures) The school meets all debt and real estate lease obligations.	Preliminary results will be available using FY24 QTR4 financials which are due on August 15th	Low Risk Not in default and not delinquent	N/A Requirement was not added to the Performance Framework until SY2022-23	N/A Requirement was not added to the Performance Framework until SY2022-23
SY2023-24 and SY2022-23 4.2a Total Margin (Sustainability Measures) The School's Aggregated Three Year Total Margin is positive, and the most recent year Total Margin is positive.	Preliminary results will be available using FY24 QTR4 financials which are due on August 15th	Low Risk Aggregated Three-Year Total Margin is at least 1.5% and the most recent year Total Margin is positive	N/A Requirement was not added to the Performance Framework until SY2022-23	N/A Requirement was not added to the Performance Framework until SY2022-23
SY2023-24 4.2b Debt to asset ratio (Sustainability Measure) The debt to asset ratio will be less than 90%. SY2022-23 4.2 b Debt to asset ratio (Sustainability Measure). The debt to asset ratio will be less than 0.9.	Preliminary results will be available using FY24 QTR4 financials which are due on August 15th	Low Risk The debt to asset ratio is less than 90%	N/A Requirement was not added to the Performance Framework until SY2022-23	N/A Requirement was not added to the Performance Framework until SY2022-23
SY2023-24 and SY2022-23 4.2c Cash Flow (Sustainability Measure) Charter District Leadership maintains a positive cumulative 2-year cash flow.	Preliminary results will be available using FY24 QTR4 financials which are due on August 15th	Low Risk A positive cumulative 2-year cash flow and positive cash flow in the most recent year.	N/A Requirement was not added to the Performance Framework until SY2022-23	N/A Requirement was not added to the Performance Framework until SY2022-23
SY2023-24 and SY2022-23 4.2d Financial Obligations Coverage Ratio (Sustainability Measure) Charter District Leadership is able to pay	Preliminary results will be available using FY24 QTR4	Low Risk Charter District Leadership is	N/A Requirement was not added to the	N/A Requirement was not added to the

current debt principal and interest and lease payments from current year surplus.	financials which are due on August 15th	able to pay current debt principal and interest and lease payments from the current year surplus.	Performance Framework until SY2022-23	Performance Framework until SY2022-23
SY2023-24 and SY2022-23 4.3 Financial Planning and Budgeting School publishes a 3-year annual financial plan that includes a 2-year annual budget and a 1-year projection for year 3 that is board approved. NOTE - In SY22-23. Leadership/Board	School published a 3-year annual financial plan as required.	Met School published a 3-year annual financial plan as required.	N/A Requirement was not added to the Performance Framework until SY2022-23	N/A Requirement was not added to the Performance Framework until SY2022-23
developed the 3-year financial plan.				
SY2021-22 Near Term Measures a) Current Ratio b) Unrestricted Days Cash on Hand School evaluates its Near Term Financial Performance and Stability outline provided by the Commission.	N/A Financial Targets were "overhauled" in SY2022-23 (see above)	N/A Financial Targets were "overhauled" in SY2022-23 (see above)	Met Near Term Measures are healthy	Met Near Term Measures are healthy
SY2021-22 Sustainability Measures a) Total Margin b) Debt to asset ratio School evaluates its Financial Sustainability using the Financial Performance and Stability outline provided by the Commission.	N/A Financial Targets were "overhauled" in SY2022-23 (see above)	N/A Financial Targets were "overhauled" in SY2022-23 (see above)	Met Sustainability Measures are healthy	Met Sustainability Measures are healthy
SY2021-22 Clean Audit. The school has an annual financial audit conducted. Audit and management letter are submitted to the Commission and audit has no material findings or misstatements. Unmodified opinion on [consolidated] financial statements: no material weaknesses, significant deficiencies or reportable instances of noncompliance and other matters identified in the other information accompanying the auditor's report on financial statements or in the auditor's report on internal control over financial reporting and on compliance and other matters.	N/A Financial Targets were "overhauled" in SY2022-23 (see above)	N/A Financial Targets were "overhauled" in SY2022-23 (see above)	Met Clean audit submitted	Met Clean audit submitted

SCHOOL MISSION AND STUDENT PERSISTENCE (formerly FAITHFULNESS TO THE CHARTER AND THE LAW)					
TARGET	SY2023-24 PRELIMINARY DATA	SY2022-23	SY2021-22	SY2020-21	
 5Y2023-24 and SY2022-23 5.1 Mission and Key Design Implementation 1. The school demonstrates its approved mission. 2. The school implements the key design elements in the approved charter and any subsequently approved amendment in a manner that serves all of its students. 3. The Board and Administration share a common and consistent understanding of the school's mission and key design elements outlined in the charter. 	Met School is implementing the mission and design elements as outlined in the charter and amendments.	Met School is implementing the mission and design elements as outlined in the charter and amendments.	N/A Requirement was not added to the Performance Framework until SY2022-23	N/A Requirement was not added to the Performance Framework until SY2022-23	
SY2023-24 and SY2022-23 5.2 Student Persistence - School Year. 85% or more of eligible students enrolled on the last day of school will be the same students who were enrolled on State Student Count Day.	Exceeded School reported that 96% of students persist through the school year.	Exceeded School reported that 96% of students persist through the school year.	Exceeded School reported that 90% of students persist through the school year.	Exceeded School reported that 90% of students persist through the school year.	
SY2023-24 and SY2022-23 5.3 Student Persistence - Year-to-year. 85% or more of eligible students enrolled on the last day of school will have completed an Intent to Reenroll form for the following SY by the last day of school.	School reported that 95% of students persist from year to year.	Exceeded School reported that 97% of students persist from year to year.	School reported that 90% of students persist from year to year.	School reported that 94% of students persist from year to year.	

SCHOOL CUSTOMIZATION							
TARGET	SY2023-24 PRELIMINARY DATA	SY2022-23	SY2021-22	SY2020-21			
Student Median Conditional Growth Percentile on the MAP Student Growth Summary Report Separate goals for each grade level (7,8,9,10, and 11), a total of fifteen indicators/goals: The student median conditional growth percentile is the fiftieth (50th) or higher, as of the spring NWEA math, reading, and language usage, for each eligible grade level. In SY2022-23, the school reported the following outcomes: • Math	Data not available until after July 15th	Met 50th-65th%ile	N/A Requirement was not added to the Performance Framework until SY2022-23	N/A Requirement was not added to the Performance Framework until SY2022-23			

o 7th Grade - Exceeding		
 8th Grade - Exceeding 		
o 9th Grade - Meeting		
o 10th Grade - Approaching		
 11th Grade - Exceeding 		
o TOTAL - Meeting		
Reading		
o 7th Grade - Approaching		
 8th Grade - Approaching 		
 9th Grade - Approaching 		
o 10th Grade - Meeting		
o 11th Grade - Meeting		
o TOTAL - Meeting		
 Language 		
o 7th Grade - Meeting		
o 8th Grade - Meeting		
 9th Grade - Meeting 		
 10th Grade - Exceeding 		
o 11th Grade - Meeting		
o TOTAL - Meeting		